

District 17 Nominating Committee 2024-2026

Official Slate of Candidates and their Bios for District 17 Board and District 17 Nominating Committee Members for Election at 23rd District Conference 2025

Candidates are presented in alphabetical order under each office. Included are candidate's club.

Campaigning before and during district conference is forbidden. Candidates are reminded of the **Zonta International Campaigning Policy**, which must be observed. Campaigning by or for a candidate will result in the removal of the candidate from the slate.

The Slate

Candidate for Governor

One (1) to be elected

Runcha Boribalburibhand

Zonta Club of Bangkok IX

Candidate for Lieutenant Governor

One (1) to be elected

Susan Lim

Zonta Club of Metropolitan Pasig

Candidate for Treasurer

One (1) to be elected

Arlene Lotilla

Zonta Club of Makati Legaspi

Candidates for Nominating Committee

Three (3) to be elected

Ofelia Bautista

Zonta Club of Greater Rizal I

Lynnette Ee

Zonta Club of Singapore

Karen Lok

Zonta Club of Hong Kong II

Ligaya Miguel

Zonta Club of Ilocos Norte

Inthira Sawadpanich

Zonta Club of Bangkok I

Candidates for Area Director

One (1) to be elected for each Area

Area 1

Azucena Yao

Zonta Club of Greater Rizal II

Area 2

Julianne Doe

Zonta Club of Kowloon

Area 3

Angelita Ang

Zonta Club of Davao City II

Area 4

Cecilia Pua Phee

Zonta Club of La Union-San Fernando City

Area 5

Eleanor Soriano

Zonta Club of Makati Paseo de Roxas

Area 6

Naruporn Kookai Karnchanachari

Zonta e-Club of Thailand I

Candidate for Vice Area Director

One (1) to be elected for each Area

Area 1

Lynn Alegre

Zonta Club of Antipolo

Area 2

Yolanda Yeh

Zonta Club of Hong Kong

Area 3

Maria Romedios Bantug

Zonta Club of Bacolod

Herminia Polintan

Zonta Club of Davao City II

Area 4

Debbie Pulido

Zonta Club of Baguio

Area 5

Jennifer Pearl Angeles

Zonta Club of Metro Ortigas

Area 6

Swanya Kanjanapokin

Zonta Club of Bangkok X

Candidate Bios

CANDIDATE FOR DISTRICT GOVERNOR



Name: RUNCHA BORIBALBURIBHAND

Candidate for **District Governor**

Zonta member for 32 years, Zonta Club of Bangkok IX

Occupation: Owner/CEO/Finance Manager; Education Business / Import-Export / Real Estate; Plengprasiddhi Sailom Kindergarten (Tri-Lingue School) / Hans Geyer Ltd., Part.

Main Zonta Achievements

2024-2026 Lieutenant Governor District 17

2010-2012 Area 6 Director District 17

2000-2002 President ZC Bangkok I

2016-2018 Membership Recognition Award for excellent membership achievements of recruit 10 or more new members

2014-2016 Membership increase of 100% Award of ZC of Bangkok IX

2020-2011 Chartering 6 Z Clubs in Thailand or professional experience and skills

2018-2020 20th District Conference, IT / Webmaster, Vice Chairman

Goals for advancing within the district and globally the objects of Zonta International

My vision is to build a stronger, more connected District 17 through innovation, collaboration, and strategic action. Globally and within the district, I aim to advance Zonta's mission by:

- Enhancing digital platforms to boost member engagement and communication
- Providing leadership development programs tailored to specific club roles
- Focusing on quality membership growth and meaningful retention strategies
- Strengthening alignment and synergy across District, Area, and Club levels

Business or professional experience and skills

My professional background spans over 30 years in education and real estate, requiring vision, adaptability, and operational leadership. I hold a Master's Degree in Computer Science and served 15+ years as an Associate Judge, where I modernized court IT systems. These experiences allow me to bring both digital fluency and governance insight to Zonta. I have SOM'd 12 Zonta Clubs and 6 Z Clubs, equipping emerging leaders and fostering intergenerational collaboration. My ability to identify potential and guide growth supports Zonta's advancement, both structurally and missionally.

How does your experience and knowledge help fulfil the goals of the Zonta and Zonta Foundation for Women?

My experience in leadership development and succession planning directly supports the goals of the Zonta Foundation for Women, which include strengthening Zonta's impact and sustainability. I have consistently championed mentoring, inclusion, and opportunity as key tools to empower women—a mission central to the Foundation's purpose. Through years of club and district leadership, I've learned that strong leaders emerge when their potential is nurtured early. I've successfully implemented structured mentorship, role- specific training, and leadership workshops that build confidence and readiness to serve.

This approach aligns with the Foundation's focus on long-term capacity building. My knowledge in identifying talent, fostering diverse leadership, and encouraging cross-generational collaboration helps create an inclusive environment where all women can contribute meaningfully. I prioritize tracking leadership development and promoting a feedback-driven culture that supports continuous growth.

By embedding leadership development into club activities and engaging members in purposeful roles, I help build a sustainable pipeline of empowered Zontians who will champion the Foundation's initiatives and expand our global impact. My experience enables me to translate vision into action, ensuring that Zonta remains strong, relevant, and effective in empowering women and girls worldwide.

CANDIDATE FOR LIEUTENANT GOVERNOR



Name: Susan Lim

Candidate for **Lieutenant Governor**

Zonta member for 25 years, Zonta Club of Metropolitan Pasig

Occupation : President/CEO of Real estate, investment and property development company OFA REALTY CORPORATION

Main Zonta Achievements

Area 5 AREA DIRECTOR (2024-2026); VICE AREA DIRECTOR (2018-2020)

DISTRICT TREASURER (2022-2024) (2020-2022)

22nd District 17 Conference, Finance Committee Chair (2023)

CLUB PRESIDENT (2016-2018) (2008-2010)

Leading Area 5 for 2024-2026 despite my medical condition is a big challenge and achievement. I have attended all District Board Meetings. AIDM in Fukuoka Japan, volunteered and took charge of the dance presentation during gala night.

Kick-off 16 days of Activism, Nov 25, 2024 19 clubs participated with 6 same day simultaneous activities to campaign "SAY NO TO VIOLENCE AGAINST WOMEN AND GIRLS" with coverage by 2 TV stations for visibility.

As 2 Term District Treasurer, I was in charge of safe guarding the district funds, financial reporting & collection of district dues. I was in charge of Chartered Golden Z Club (as

chair of Golden Z & Z Club Committee) Spearheaded calamity donations to Zonta Clubs affected by disasters last July to December 2024.

Business or professional experience and skills

I have vast experience in project management with local and foreign investors in the field of real estate development and other business fields.

I formulate strategies for the sustainability of long-term viability and growth of the company.

I have the ability to lead, administer and direct through the management functions of planning, organizing, forecasting, coordinating, commanding and controlling.

I have extensive involvement in the field of finance, particularly investing and forecasting.

Goals for advancing within the district and globally the objects of Zonta International

My programs to advance the object of Zonta International and District 17 on its campaign on "SAY NO TO VIOLENCE AGAINST WOMEN" and creating a BETTER WORLD FOR WOMEN AND GIRLS are:

- Create visibility for ZONTA in social media, virtual campaign and nationwide promotion/press releases to attract more members. Strategic planning on how to recruit, retain and rejuvenate members.
- Fortify initiatives in supporting/collaborating with like-minded organizations, sister clubs and government agencies to achieve ZONTA Mission and Vision.
- Strengthen collaboration with grassroots organizations and like-minded non-government organizations in developing and implementing community-based programs/projects that will promote ZONTA's Mission and Vision.
- Engage different Areas within District 17 to support the climate justice and financial independence of women. We all know the world is very much affected now. And the first to be affected are the women. Education is a must.
- Continue to mentor Zontians in succession. A great organization needs great leaders who are passionate, dedicated, and have the time and willingness to serve.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

I began engaging with the Zonta Foundation for Women when I was the Vice Area 5 Director helping the Area Director and Foundation Ambassador in campaigning for donation. Knowing the challenges we were faced with during the time of pandemic posed a tremendous problem. Despite the uncertainty, we were able to surpass our target for the district.

I believe we can do more by clarifying the role of ZFW, increasing awareness of international projects and goals and encouraging members to donate to a noble cause.

We need long-term plans and strategic approaches. Many members are not fully aware of ZFW's work. Stronger, and more creative campaign such as through auction sales, benefit concerts, corporate sponsorships and similar effort is essential and key towards encouraging more members to share their blessings with others.

CANDIDATE FOR DISTRICT TREASURER



Name: Arlene Lotilla

Candidate for **District Treasurer**

Zonta member for 10 years, Zonta Club of Makati Legaspi

Occupation: President, Neuropower Philippines Inc

Main Zonta Achievements

District Treasurer (Current Biennium)

Vice Area Director (Biennium 2022-2024)

ZFW Ambassador, Area 5 (2020-2022, 2 years)

Club Charter President, Zonta Club of Makati Legaspi

Under dynamic leadership, the Zonta Club of Makati Legaspi (ZCML) has significantly advanced Zonta International's mission to eliminate violence against women through education, health, security, and financial literacy. Membership has grown substantially, now totalling 37 members, including two young professionals under 30.

ZCML chartered Golden Z Club Mu SigMa Phi Sorority (UP College of Medicine), promoting Women Empowerment and Literacy Through Health Education (WEALTH). Virtual initiatives included health education webinars and online storytelling.

Key projects include "Zonta Cares" (Insular Health Care partnership), aligning with UN health goals, and the "Money Minded" financial literacy program with Australia New Zealand Bank and INLIFE Sheroes. Community efforts included book distributions and establishing a therapeutic garden at Bethany, earning ZCML Area 5's "Most Promising Club" award (2018-2020 Biennium).

Business or professional experience and skills

Senior EXCO leader with 35 years of experience in Philippine franchises at DBS and Bank of America. Successfully led market expansions, strategic acquisitions, and represented the Philippines internationally. Currently champions women leadership initiatives at ANZ and served on the Bankers Association of the Philippines Open Market Committee, addressing treasury operations.

As the incumbent District Treasurer, my extensive experience in senior treasury roles within international banks has strengthened my ability to manage financial resources strategically and prudently. Leading market expansions, managing complex acquisitions, and engaging directly with regulatory authorities have honed my financial governance and risk management capabilities.

Goals for advancing within the district and globally the objects of Zonta International

Focused initiatives on membership growth and retention will be prioritized to accelerate the achievement of Zonta International's strategic objectives, especially in strengthening our financial resources. Proactive campaigns will be launched to sustainably increase contributions to the Zonta Foundation for Women (ZFW), ensuring long-term financial stability to support impactful service and advocacy programs. Leveraging digital platforms will be central to our strategy, allowing us to effectively raise awareness on critical issues affecting women and girls, with special emphasis on engaging youth. These digital efforts will aim to enhance visibility, expand our outreach, and inspire younger generations to participate actively in Zonta's mission.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

I bring a rare blend of financial discipline, ethical leadership, and collaborative spirit. My experience as District Treasurer and a senior banking executive ensures sound financial management, regulatory compliance, and transparency. Yet I also understand the value of people—my inclusive leadership style builds trust and inspires action. I simplify complex data for stakeholders, ensuring clarity and accountability. This balance of analytical strength and emotional intelligence equips me to steward Zonta's resources with both rigor and heart.

CANDIDATES FOR NOMINATING COMMITTEE



Name: Ofelia Bautista

Candidate for Nominating Committee

Zonta member for 21 years, Zonta Club of Greater Rizal I

Occupation: Managing Director, Twins Financing Corporation and Twins Realty and

Properties Corporation

Main Zonta Achievements

2024-2026 Director, Zonta International and Zonta Foundation for Women

2022-2024 District Governor

I had the privilege of serving on the District Board six times. Throughout this involvement, I'm grateful for my personal growth in leadership skills, the wealth of knowledge and high level of experience in District 17's governance. Armed with these tools, at each level of engagement, I forged relationship, shared knowledge and encouraged work through these 3 E's: Educate, Enable, Engage. The end-goal was to empower our members and empower our clubs. Clubs embraced "MAGIS." And focused on achieving our goals on membership, advocacy, governance, involvement and service. And clubs understood that together we can always do "more" to build a better world for women and girls.

Business or professional experience and skills

The following are work skills I developed which are useful for the position:

1. Communication – I can communicate well from top to bottom.

- 2. Knowledge of Business I understand the mission and vision of the company. And I understand the business environment.
- 3. Teamwork I understand the value of working together.
- 4. Adaptability I can adjust our system to adapt to the needs of the time.
- 5. Positivity I can find solutions amidst challenges.
- 6. Leadership I understand the different levels of positions of the organization and work well, specially, with key point persons.

Please describe your ideas on succession planning for future Zonta leaders and how you will identify, engage and recruit candidates. Please include any expertise in interviewing and recruitment.

Learning from experience at every level of engagement, I would be interested to know how well the prospective candidates can fulfil their responsibilities with reference to the following:

Governance – level of knowledge of and the ability to manage in accordance with the Zonta governing documents.

Organization – membership strategy on growth and engagement, and support for the Zonta Foundation for Women.

Advocacy – platform to further women's rights and gender equality.

Leadership Development - program to develop future leaders. And,

Service – initiatives to build a better world for women and girls.

Throughout my journey in Zonta, I always cultivated a positive peer-to-peer relationship. Serving as Vice Area Director and later on as Area Director gave me the opportunity to connect with Clubs in Area 1. This expanded to Clubs in other Areas when I became the District Treasurer. And over the succeeding biennia, this developed to a stronger relationship in subsequent positions. I will take advantage of this forged bond in searching for qualified, capable and able candidates for the District Board.



Name: Lynnette Ee

Candidate for Nominating Committee

Zonta member for 8 years, Zonta Club of Singapore

Occupation: CEO of A tech company that creates content for Virtual Reality, Augmented Reality and Virtual Worlds for corporate and gaming clients.

Main Zonta Achievements

As Past President and a member of the Club's Nominating Committee, I had made it a priority to personally engage with every member, understand their strengths and interests, and thoughtfully recommended candidates for the 2024–2026 Board. The current Board, selected based on these insights, operates with strong synergy and collaboration. Under this leadership our club and our long-standing service initiative, Project Pari, continues to attract substantial corporate sponsorship.

During my term as President, I championed the inclusion of Young Professionals to bring renewed energy and diversity to the Club. Alongside other senior members, I have actively mentored these emerging leaders. As a result, several Young Professionals are well-positioned to serve on the upcoming Board, ensuring continuity, vitality, and the ongoing success of our mission and membership has grown, our advocacy efforts have received recognition beyond

Business or professional experience and skills

As CEO of a company specializing in Virtual Reality, Augmented Reality, and virtual worlds, I bring strategic leadership, innovation, and global collaboration experience, skills directly relevant to Zonta's mission. I manage diverse teams, drive inclusion, and lead transformative projects, aligning with Zonta's values of empowerment and forward-

thinking leadership. My proven ability to identify talent, build partnerships, and navigate complex decisions equips me to contribute meaningfully. I understand the importance of selecting visionary leaders who can advance Zonta's goals. My role fosters a global perspective and commitment to progress, both essential in shaping Zonta's future through strong, inclusive leadership.

Please describe your ideas on succession planning for future Zonta leaders and how you will identify, engage and recruit candidates. Please include any expertise in interviewing and recruitment.

With a background in tech leadership and remote team-building, I've seen how tools like Zoom and Teams can support leadership development across regions. Zonta can use these platforms to connect members through virtual meetings, training, and team projects—creating opportunities to spot individuals with passion, commitment, and leadership potential.

My experience in recruitment has taught me to ask thoughtful questions during interviews, such as "Can you share a time you led a group or solved a tough problem?" These conversations often highlight members who may be ready to take on more active roles.

To keep potential leaders engaged, we can offer remote roles in cross-country projects or invite them to represent their areas in district discussions. Publicly recognizing their efforts—such as through District 17's social platforms—can boost confidence and inspire others.

While online engagement is powerful, attending in-person events like Area Meetings and District Conferences remain essential. They allow us to observe leadership qualities firsthand and build stronger relationships.

By maintaining a list of emerging leaders and offering regular encouragement and support, District leaders can help strengthen Zonta's leadership pipeline and ensure continued growth.



Name: KAREN LOK

Candidate for Nominating Committee

Zonta member for 23 years, Zonta Club of Hong Kong II

Occupation: Capital Markets Regulator, Hong Kong Exchanges and Clearing Limited

Main Zonta Achievements

District Secretary- 2017-2019

District Committee Chair – Technology/IT/Web: 2019 – 2026

President: 2006-2008, 2016-2018

I am a founding member of Zonta Club of Hong Kong II and have been serving on the board and committees since 2002. I have been actively involved in Club's succession pipeline since Charter. I have learnt to overcome setbacks, to convince, encourage, influence and understand, accommodate and to work with different perspectives. I have also assumed roles in the Area and in the district, working with fellow Zontians in different countries and different professional backgrounds. The experience equipped me to be more open-minded, patient and with skills that facilitate effective communication and collaboration.

I have been in roles facilitating the district to be fit for future; using technology in knowledge and information sharing through creating webpages, using social media, and tech tools for effective communication within the District for Areas and Board and other committees.

Business or professional experience and skills

I bring transferable qualifications that is of value to the nominating committee. As a bridge between leadership and operations, I understand the competencies needed to shape future leadership. The experience equips me to identify and assess candidates' leadership qualities and execution capabilities critically, ensuring that nominated individuals fit well and complement each other as a team. I would apply the same principles of executing corporate board and regulatory committee nomination governance to effectively administer the district nomination process, ensuring impartiality and fairness. With strong communication and relationship-enabling and leadership skills, I will engage with fellow nominating committee members and other stakeholders, fostering collaboration and alignment. This holistic perspective is invaluable in selecting a diverse, competent candidate slate who can drive the district forward.

Please describe your ideas on succession planning for future Zonta leaders and how you will identify, engage and recruit candidates. Please include any expertise in interviewing and recruitment.

Leadership change at the top isn't always a painless process, many followed by disruptions in strategy and internal tensions. The nominating committee's task is to identify passionate and capable candidates able and willing to take leadership to enable a smooth transition and to bring the district forward. The process of identification, engagement and recruitment of candidates takes time, tact and insight. It takes the committee to get connected with and to know the members in the district to be able to identify potential candidates. It is also critical for the nominating committee to be aligned with past and current District and Area leaders on a common expectation of the roles shaped collectively based on the unique need of each role. The nominating committee would also work to enable local leadership to prepare candidates ahead of time, providing exposure and experience, nurturing potentials and inspiring commitment.

I have gained my experience in interviewing and recruitment from my corporate responsibilities, in talent acquisition of staff members and in advisor and consultant selection. My experience from my roles in serving Zonta and other Non-profit organisations for more than 20 years, preparing for succession pipeline, interviewing and screening for scholarships, bursaries, project funding applications.



Name: Ligaya Tan Miguel

Candidate for Nominating Committee

Zonta member for 25 years, Zonta Club of Ilocos Norte

Occupation: Retired Regional Director of the Department of Education in Region I, Philippines.

Main Zonta Achievements

Area Director Area 4 (2020-2022)

District 17 Advocacy Chair (2022-2024)

Area 4 Training Officer (2024-2026)

Business or professional experience and skills

My regular work and profession as Regional Director of the Department of Education in Region, I composed of 4 big provinces and 9 cities in Northern Philippines. I'm now retired but the management skills I gained from those more than 30 years in the managerial position can be applied in my Zonta work. Likewise, with my business management experience in operating a commercial establishment with a Caltex Gasoline Station, to maintain compliance with environmental policies. My 25 years of business experience are beneficial support in Zonta and vice versa.

Please describe your ideas on succession planning for future Zonta leaders and how you will identify, engage and recruit candidates. Please include any expertise in interviewing and recruitment.

As soon as I am elected into the Nominating Committee, I would be scouting for potential members for positions in the next Biennium I know the stuff which good committee works. I had been in touch with clubs in the 6 areas. In my job as evaluator in the district Advocacy Activities, I've read more than 1200 advocacy projects and I know exactly the presidents who did well. We can start with periodic updates, which may be done time and again. I know the President's and Area Directors.

An interview technique will be employed to bring out best responses.



Name: Inthira Sawadpanich

Candidate for Nominating Committee

Zonta member for 14 years, Zonta Club of Bangkok I

Occupation: Managing Director, Asia Pacific Summit Co., Ltd for Building materials and Decorative Products

Main Zonta Achievements

As Area 6 Director, I prioritized leadership by recommending talented officers to District Committees, placing the most qualified individuals in key roles. The Advocacy Vice Chair co-created the visible "TeddySaysNo" charm initiative, featuring a teddy bear in orange as a symbol of the Zonta Says NO campaign, supporting the Zonta Foundation for Women. The Service Vice Chair inspired impactful community projects, and the PR Vice Chair raised Zonta Area 6's profile through social media and local press.

I organized the Area 6 Leadership Training for 90 Zontians and the Club Officers Installation. Under my leadership, the Zonta Club of Thonburi was chartered as our 21st club, along with two new Z Clubs and one Golden Z Club.

As Club President (2020–2022), I proudly selected and supported Ms. Supipa Sirikul, who became the first Thai recipient of the Zonta International YWPA Award in 2022.

Business or professional experience and skills

My experience as Managing Director has provided me with a broad perspective on organizational leadership and operational excellence. I have led strategic planning, developed high-performing teams, and cultivated strong client and partner relationships. These experiences have strengthened my problem-solving skills, resilience, and ability to manage diverse stakeholder expectations. I am known for fostering collaboration, driving innovation, and leading with integrity. These qualities, combined with my dedication to Zonta's mission, will allow me to contribute effectively as a member of the Nominating Committee, ensuring sound judgment and leadership in decision-making processes.

Ideas on succession planning for future Zonta leaders and how you will identify, engage and recruit candidates. Please include any expertise in interviewing and recruitment.

Effective succession planning in Zonta begins with the early identification and consistent encouragement of members who demonstrate commitment, capability, and passion for our mission. I believe in actively observing and engaging emerging leaders, involving them in projects and committees to build skills and confidence. Transparent communication of leadership opportunities, coupled with supportive guidance, fosters readiness and a strong sense of purpose. Creating an inclusive environment where members feel valued is essential to sustaining leadership pipelines and ensuring long-term organizational vitality.

Both my business leadership and extensive Zonta experience have equipped me with strong skills in interviewing, evaluating, and selecting candidates. This has sharpened my ability to ask thoughtful questions and assess individuals' potential objectively. In Zonta, I have applied these skills as Vice Chair of the District Membership Committee and as a panellist for scholarship programs, where I reviewed candidate qualifications and leadership readiness. These roles have strengthened my judgment in identifying high-potential individuals who represent Zonta's values and vision.

CANDIDATES FOR AREA DIRECTOR



Name: AZUCENA YAO

Candidate for Area Director Area 1

Zonta member for 12 years, Zonta Club of Greater Rizal 2

Occupation: Business Woman, Chairman of Arvin International Marketing Inc.,

Main Zonta Achievements

Vice Area Director Area 1

Vice-Chair Area 1 Finance Committee 2024-2026

CLUB PRESIDENT 2020-2022

CLUB SECRETARY 2024-2026

DIRECTOR 2018-2020

During my term as Club President (2020-2022), I led our club through the height of the pandemic with resilience and creativity. Despite the limitations, we launched COVID-19 awareness campaigns, continued providing educational scholarships and hosted impactful webinars on women's rights featuring prominent women senators. These efforts earned our club the Best COVID Project award locally and the Gold Award for Outstanding Club

Performance in Area

As Vice Area Director 2022-2024, I supported the Area Director in fostering collaboration and unity among clubs, while encouraging increased engagement in service, advocacy and contributions to the Zonta Foundation for Women. I led by example, boosting contributions

Business or professional experience and skills

As Chairman of our company specializing in the importation and distribution of agricultural and chemical products, I bring valuable expertise in strategic leadership, financial management and operations. These business competencies directly align with the role of Area Director, especially in planning, budgeting and managing inter-club collaboration. My experience in corporate governance has also sharpened my skills in communication, especially in planning, budgeting and managing inter-club collaboration, conflict resolution and stakeholder engagement. These strengths, combined with a decade of dedicated Zonta service, position me to serve effectively and responsibly in advancing the goals of Zonta International at the area level.

Goals for advancing within the district and globally the objects of Zonta International

My primary goal is to strengthen Zonta International's mission by promoting gender equality, empowering women through service and advocacy and expanding our reach within local communities.

At the global level, I aim to support and promote Zonta's international service projects by encouraging clubs to increase contributions and awareness, especially among younger generations. Locally, I will work closely with club leaders to ensure programs align with Zonta's objectives, while fostering stronger collaborate on among clubs in our area.

Building on my own experiences as Club President and Vice Area Director, I will focus on capacity-building- offering leadership development, effective communication strategies and workshops that empower members to lead initiatives that support Zonta's mission. I will also by promoting a culture of inclusion, service and accountability, ensure that clubs in Area 1 remain aligned with Zonta's global goals while addressing the unique needs of our local communities. Together, we can foster meaningful change and ensure Zonta's legacy continues to inspire and empower.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

With a decade of experiences as a committed Zontian, I bring both passion and proven leadership to advancing the Zonta Foundation for Women's goal of empowering women and girls globally. During my term as Club President 2020-2022, I led initiatives focused on education, health and economic empowerment-organizing services projects that

addressed local women's needs while contributing to the Foundation's broader objectives.

As Vice Area Director 2022-2024, I had the opportunity to promote inter-club cooperation and visibility of the Foundation's programs, encouraging greater participation and funding support. My current role as Vice-Chair Area 1 Finance Committee further enhances my understanding of financial stewardship, ensuring that funds raised are allocated responsibly and effectively to projects that deliver measurable impact.

I have also cultivated strong connections within and beyond Zonta, which can be leveraged to support fund raising and outreach activities. With a deep appreciation for the Foundation's role in global change, I remain committed to advocating for its work, motivating clubs to support its programs and ensuring transparency in reporting outcomes. My experience allows me to act as both a leader and mentor, empowering fellow members to contribute meaningfully to our shared mission.



Name: Julianne Doe

Candidate for Area Director Area 2

Zonta member for 28 years, Zonta Club of Kowloon

Occupation: Lawyer, Partner in Hui Doe & Sum Law Firm

- a) Elected (including the years): Vice Area Director, Area 2, 2024-2026
- b) Appointed (including the years): District Secretary 2018-2020
- President 2014-2016
- President 1999 2000

Board Member 2016-2018

Legal Committee Chair 2016-date Advocacy Committee Member 2020-date

Main Zonta Achievements

Vice Area Director, Area 2, current

Legal Committee Chair & Advocacy Committee Member 2016 and 2020 to date

Advocate and sponsor of my club's

- "Women's experiences of violence in Hong Kong" research survey
- 67th session, Commission on Status of Women: co-organized "Innovative and Technology Strategies for Addressing Sexual and Intimate Partner Violence in Asia"
- Meeting Equal Opportunities Commission {HK government statutory body): combating workplace sexual harassment.

- Sponsored (ACSVAW) Charity Screening of "Black Box Diaries": film on Shiori Ito's courageous investigation of her own sexual assault.
- Submissions to government: image related sexual violence, offenders sentencing and corporate board diversity.

Business or professional experience and skills

As a lawyer I can identify areas requiring legal reform and strengthening of protection, in line with Zonta's mission and advocacy aims. This gives access to justice to those who do not know their rights, an including organisation which seek to protect disadvantaged sectors in our community. I teach law students to have awareness of society's needs, and arouse in them a culture of empathy, to be a catalyst and be constructive in a nonprofit context. This give meaning in being a practitioner and applying legal skills to champion causes which are meaningful for society.

Goals for advancing within the district and globally the objects of Zonta International

To advance the legal, political, economic, educational, health and professional status of women at the global and local level, we must be united internationally and continue to be visible and make our voices heard at a global level on issues of sexual violence and exploitation, the unequal division of work and reward, discrimination in the work place office.

As part of the global Zonta community, we should provide mutual support and fellowship for members working for the Zonta mission in their communities and territories and on a global level.

Within the district/area:

believe that continuing the exchange of ideas and working on projects together facilities innovation in thinking, cooperation and empathy in action.

Although local circumstances vary, we should still be active in voicing out for political leadership, investments and comprehensive policy reforms.

Our service and advocacy programmes must respond directly and impactfully to the needs of our respective communities.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

The Zonta Foundation for Women improves women's lives, their children's lives and the communities in which they live and work. Its various funds and awards go towards causes such as the prevention of violence against women and girls, assistance and

support to, education and increase access to opportunities in educational and professional fields. As a lawyer, I am ideally suited to be an advocate for issues which are of universal concern, and which are areas which reflect a common humanity. I have won awards for community service and advocacy in my professional career, and I believe these demonstrate not only the necessary skills but the empathy needed to put forward a strong case for causes I believe in.



Name: Angelita M Ang

Candidate for Area Director Area 3

Zonta member for 11 years, Zonta Club of Davao II

Occupation: Retired Businesswoman

Main Zonta Achievements

VICE AREA 3 DIRECTOR / 2024-2026

2020-2022 - VICE AREA 3 CHAIR (appointed) / AMELIA EARHART FELLOWSHIP

2018-2020 - CLUB PRESIDENT

Gift giving activity at Balay Dangupan, wherein abused women & children benefited.

- 2. Prevention of Disease and Treatment Conducted Medical Mission in partnership with Barangay Talomo with volunteers from medical field, 250 adults and children benefited from the mission.
- 3. Turnover of handwashing facilities at Bonifacio Elementary School and teaching them the proper handwashing technique and dental care,
- 4. Donation of 2 brand new personal computers with accessories, school supplies, personal hygiene kits, socks, slippers and tumblers at Langub National High School are adopted school.
- 5. Breast Cancer Awareness Conducted health forum and breast screening.

Business or professional experience and skills

As owner of Aquatic Farm, I handled the overall operations of the business including selection of fingerlings; stock examination; loss prevention and revenue increase. I was also in-charge of business development

- 2010 2017 Distribution Manager covering all areas of Davao Del Sur with San Miguel Foods. Incl was tasked to deliver monthly sales target, organized the storage and distribution of products, ensure delivery received recognition from SMC as one of the best Distributor in Mindanao.
- 2014 opened BPO business with a team of 4 managers and 60 call agents
- 2014 Present, Owner and manager Angel Aquatic farm, a milkfish Grower.

Goals for advancing within the district and globally the objects of Zonta International

Together with the Zontians in action I will be focusing on the service and advocacy of Zonta. Which would include the following

- 1. Emphasis to bring the human rights of women and girls in order to achieve gender equality.
- 2. Continue the launching of Zonta says ''NO TO VIOLENCE AGAINST WOMEN'' campaign. It should be organized twice a year with invited high-quality speaker on this advocacy.
- 3. Improve education and literacy for children and adults by involving community to support the program that strengthen the capacity of communities to provide basic education and literacy. This will help reduce gender disparity.
- 4. Focus on raising awareness on Early Child Marriage to high school students through workshop and seminars. This can be achieved by inviting medical professionals as speakers.
- 5. To grow our membership by at least 5% growth to meet Zonta goals and challenges of the club. I will encourage members to recruit through social media and messaging platforms.
- 6. Lastly, creating a happy, successful and united club is a tool for membership retention. "TOGETHER WE CAN DO IT!"

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

My experience in organizing events, helping in community projects, and supporting women in the workplace aligns with Zonta's goals. I believe in empowering women through education, leadership, and equal rights. Continue to support Zonta Foundation for Women through donation that will build a better world for women and girls.



Name: Ma Cecilia Pua Phee

Candidate for Area Director Area 4

Zonta member for 16 years, Zonta Club of La Union - San Fernando City

Occupation: Entrepreneur; Restaurant, Concrete Batching Plant

Main Zonta Achievements

Charter President, Biennium 2009-2010

Charter President, Biennium 2010-2012

Board of Director, all Biennia 2012 to 2022

As a Zontian, I have helped spearhead several impactful projects in my local community in La Union. These include livelihood programs for elderly women, single mothers, and persons deprived of liberty. Together with the La Union local government, we conduct feeding programs and provide support for the local shelter for girls; recognized the efforts of the 10 most outstanding police officers who actively addressed concerns related to Violence Against Women and Children. For environmental initiatives, we organized tree planting activities and ocean clean-up drives.

Business or professional experience and skills

My professional career in business management provides the knowledge and ability to lead a diverse group of individuals. My career also helped me come up with the resources to fund the different projects. As an experienced businesswoman, I have a comprehensive set of competencies and attributes that uniquely qualify me to serve as an Area Director. My leadership skills, enables me to effectively guide clubs within the district. My experience is in working across diverse environments and my proven capacity for problem-solving and decision-making, positions me well to enhance unity and growth within the district.

Goals for advancing within the district and globally the objects of Zonta International

As I advance my position as an Area Director, first and foremost, I would undoubtedly uphold and promote Zonta's mission and vision. Globally, I aim to be a facilitator for a stronger collaboration among clubs through communication channels enabling consistent and efficient contact. Within the district, I would like to recruit dedicated and passionate individuals to Zonta Club International. I also plan to organize training programs for our club officers to strengthen their capabilities. I will continue to promote collaborative projects with our local agencies and other partner entities to uplift the resources of individual clubs in my area. To address pressing issues aligned with Zonta's mission, I would like to enhance the visibility and public profile of Zonta through strategic partnerships and public relations efforts aimed at raising awareness of women's issues.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

Being a member of Zonta International for almost two decades and holding a position as an officer for most of my duration in the club, I have been at the helm for most of our projects and advocacies. My experience with Zonta at the district level has been aligned with Zonta Foundation for Women's primary initiatives of expanding access to education, healthcare, economic opportunities, and safe living conditions. Despite facing resource limitations in the Philippines, we consistently demonstrate our commitment to making a difference through our collective and often modest efforts. My experience and skills, combined with my ability to mobilize fellow club members and work closely with local Being a member of Zonta International for almost two decades and holding a position as an officer for most of my duration in the club, I have been at the helm for most of our projects and advocacies. My experience with Zonta at the district level has been aligned with Zonta Foundation for Women's primary initiatives of expanding access to education, healthcare, economic opportunities, and safe living conditions. Despite facing resource limitations in the Philippines, we consistently demonstrate our commitment to making a difference through our collective and often modest efforts. My experience and skills, combined with my ability to mobilize fellow club members and work closely with local communities and agencies, will undoubtedly support me in achieving the goals of the Zonta Foundation for Women.



Name: Eleanor Soriano

Candidate for Area Director Area 5

Zonta member for 26 years, Zonta Club of Makati Paseo De Roxas

Occupation: Businesswoman

Main Zonta Achievements

VICE AREA DIRECTOR (2024 -2026)

CLUB PRESIDENT (2018-2020) and (2006 -2008)

District 17 Member Public Relation Committee (2022-2024)

District 17 Area 5 ZFW Ambassador (2008-2010)

As President, a new record in membership was set for recruiting more than 30 new members with a majority retained. Won the Most Outstanding Club in 2019 and also chaired most sustainable service project for 19 years, procured a 5-year funding this prestigious annual nationwide award of "10 Most Outstanding Policewomen" Awardees get One hundred Thousand pesos each, that is a big boost to their moral and provide financial support to their bare minimal salary.

Appointed as ZFW ambassador for 3 biennia. Supported DISCON in the Ways & Means Committee last 2023 in the Philippines for special meet and greet at the airports, close security and transportation. Able to invite sponsors for our ZFW event night to acknowledge our donors.

Business or professional experience and skills

As a business entrepreneur for the past 38 years, magic formula for my success is to equip with good and effective management skills. strong focus. eagerness to learn and be able to change for the betterment. Being creative, versatile, flexible and resilient perfects the magic formula of success. My experience in the business world will help me in dealing with the volunteer work of ZONTA. Vast experience will allow me to fully work hand in hand with fellow Zontians. Perform duties and responsibilities in my best capacity. I believe in leadership by objective and I lead by example.

Goals for advancing within the district and globally the objects of Zonta International

To support Zonta International's mission of building a better world for women and girls, warm bodies are needed to participate in service projects and advocacy efforts.

I would like to focus on membership growth which I am good at. Provides opportunities to new members to engage in local and global service, advocacy, and leadership.

I would promote ZFW and encourage members to donate to sustain our international service projects. Collaborate with Leadership Institute of District to mentor new members. Allow them to understand what ZONTA is all about, so that they can act accordingly in the "ZONTA WAY".

Encourage members to attend meetings, seminars, training on topics related to ZONTA Mission and Vison. For example, topics on raising awareness on gender inequality, teenage pregnancy, early marriage, violence against women and girls and climate justice.

Share our advocacy and projects on social media to raise awareness and build support for Zonta's vision and mission.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

I have been in the charity works even before I join ZONTA. Familiar with the different ways of Fundraising that will provide the needed monetary or materials requirements in a case-by-case basis. Donors are easy to persuade so long as we were able to explain, who are they helping? and its purpose? This is no difference with ZFW, but in a bigger scale, international. Donating to the foundation funds education programs, scholarships, and international service projects Since 2016 as ZFW Ambassador for 3 biennia, increasing awareness and visibility of ZFW charitable goals will be on top of my

list. Donations are readily available to be tapped. But we need efforts in identifying and explaining to our member donors or corporate donors on where our donations go.

Be transparent in our campaign, update donors on the sources and application of donations they have contributed, and most importantly is to acknowledged their efforts and supports to our cause.

Collaborate in fund raising projects that can benefit ZFW.

And be a DONOR yourself. This will encourage others to follow.



Name: Naruporn Kookai Karnchanachari

Candidate for Area Director Area 6

Zonta member for 13 years, Zonta: e-Club of Thailand I

Occupation: Business Owner; Vice Chairman, Radisson Hotel Chateau de Bangkok

Main Zonta Achievements

District Young Women in Leadership Award (2024 - 2026) and Vice Chairs for Advocacy and Service; District Secretary (2014 -2016); E- Book Editor Committee Chairman 21st ZI District 17 Conference (2021); Charter President (2017-2018); Club President (2018-2020)

Having chartered the very first and only Zonta e-Club in Thailand gave me a very extraordinary experience. I had to coordinate with many parties to ensure successful execution and recruit many new members and inspire them in the visions and missions of Zonta. I successfully recruited many new members, mostly young professionals, but also a high percentage of male members.

During my presidency, our advocacy project "Once Upon a Time" was presented at the "Share My Story" event during the Zonta Convention and received the District 17 Awards. This innovative online social media campaign, featuring popular princess characters, supported the "Zonta Says No" and reached a wide and diverse audience across platforms.

With extensive leadership experience managing various businesses since 2007, I bring strategic planning, team management, and operational expertise to the Area Director role. I have successfully led diverse teams, fostered strong shareholder relationships, and driven community-focused initiatives. My background in purchasing and resource management equips me to optimize budgets and enhance efficiency. Managing multiple businesses demonstrates my ability to multitask effectively, which I believe is especially important in a large area as Area 6.

Goals for advancing within the district and globally the objects of Zonta International

I believe that education and compassion are fundamental in advancing the mission and vision of Zonta International, both globally and within our district. To create a more equitable world, we must start by educating youth—empowering the next generation with knowledge about gender equality, human rights, and the importance of advocacy. By partnering with schools, universities, and youth organizations, we can introduce Zonta's values early and cultivate future leaders who are passionate about change.

Globally, I aim to promote and support Zonta's international service projects and advocacy campaigns, ensuring that the voices of women and girls are heard in every corner of the world. Within the district, I will work to strengthen club engagement through mentorship, collaboration, and community-based initiatives focused on the issues Zonta fights for—such as ending child marriage, preventing gender-based violence, and advancing equal opportunities in education and leadership.

By fostering compassion in our actions and education in our approach, we can inspire transformative change. Together, through commitment and collective effort, we can further Zonta's goals of building a better world for women and girls. I believe this too, will help encourage more people to join Zonta as a member.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

My diverse professional background and community involvement uniquely position me to support the goals of the Zonta Foundation for Women. With years of experience managing several businesses, including a hotel, I have developed strong leadership, organizational, and financial management skills that are essential in driving sustainable impact. My background in purchasing has honed my attention to detail, budgeting, and strategic planning—skills that translate directly into managing resources efficiently for fundraising and service initiatives.

I have actively participated in fundraising efforts for various organizations, including Zonta, and understand the importance of building relationships, engaging communities, and communicating a compelling mission. These experiences have taught me how to plan and execute successful fundraising campaigns that align with donor interests and organizational goals.

In addition, I am passionate about educating the public about the work of Zonta International and the Zonta Foundation for Women. Raising awareness helps generate support and bring in new advocates who believe in empowering women and girls worldwide. By combining my business expertise, fundraising experience, and commitment to advocacy, I am confident in my ability to contribute meaningfully to fulfilling the goals of the Zonta Foundation for Women.

CANDIDATES FOR VICE AREA DIRECTOR



Name: LYNN ALEGRE

Candidate for Area 1 Vice Area Director

Zonta member for 13 years, Zonta Club of Antipolo

Occupation: Engineer and Businesswoman

Main Zonta Achievements

President-2020-2022

Vice President-2022-2024

President-2024-2026

Under Engr. Lynn Alegre's leadership, the club organized large-scale awareness sessions at San Isidro Elementary School and St. Claire Montessori School, reaching over 950 students and engaging faculty members. These sessions, held in December 2023, focused on mental health and cyberbullying, featuring expert speakers from the Philippine National Police. The initiatives provided students with tools to stay safe online and cope with emotional challenges, fostering a culture of awareness and prevention within schools

Engr. Alegre led the club in launching a series of impactful initiatives during the 16 Days of Activism, addressing mental health, cyberbullying, and gender-based violence. The club also participated in a symbolic walk to the EDSA People Power Monument,

Proprietress of LAC Security Investigation Agency

Owner of LBA Construction & Surveying, Baybreeze Beach Resort, La Salon and Fair & Square Realty and Development

Civil, Geodetic & Sanitary Engineer since 1992. LAC Security Investigation & Agency/LBA Construction PICE (Phil Institute Civil Engineers)

Goals advancing within the district and globally the objects of Zonta International

My primary goal is to promote gender equality and women's empowerment through advocacy, service, and leadership development.

Globally, I aim to support Zonta International's focus on eliminating gender-based

violence, advancing education for girls, and increasing women's participation in leadership. Within our district, I will foster collaboration among clubs, amplify Zonta's visibility through partnerships and public campaigns, and support capacity-building initiatives.

To accomplish these, I plan to strengthen mentorship programs, encourage member engagement through strategic communications, and organize district-wide events aligned with Zonta's biennial goals. I will work to increase participation in international projects and promote cross-club collaboration to create a unified impact. By leveraging digital tools, I aim to ensure inclusivity and expand our reach, especially among younger members.

Through transparent leadership and continuous dialogue, I will cultivate an empowered, forward-thinking district aligned with Zonta's global mission.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

My background in non-profit leadership, program management, and community engagement enables me to effectively support the goals of the Zonta Foundation for Women. I have led fundraising campaigns, managed grant-supported projects, and advocated for policies that align with Zonta's mission to advance the status of women and girls globally. With experience in both grassroots initiatives and international collaborations, I bring a strategic understanding of program design, donor engagement, and impact measurement. I am passionate about education and economic empowerment, two pillars of the Foundation's work, and have implemented programs that supported women entrepreneurs and scholars.

Additionally, I've developed partnerships with government agencies, civil society, and private sector actors to leverage resources and scale impact. I understand the importance of stewardship and transparent governance in managing charitable contributions and aligning them with measurable, mission-driven outcomes. My skills and values are deeply aligned with the Zonta Foundation's priorities, making me committed to sustaining and expanding its meaningful work.



Name: Yolanda Yeh

Candidate for Vice Area Director Area 2

Zonta member for 13 years, Zonta Club of Hong Kong

Occupation: Managing Director of a business involving sourcing and organizing learning programs for teachers and students.

Main Zonta Achievements

President of the Zonta Club of Hong Kong (2018-2020) and Chair of the Z Club Committee since 2012.

As President, one of the areas I strengthened in our Club was member engagement by modernizing communication. I created a WhatsApp group for official updates, event photos, and celebrating members' successes, encouraging greater participation. A second group facilitated sharing broader topics, fostering community spirit.

As Chair of the Z Club Committee, I have ensured the six Z Clubs align their programs with Zonta International's goals. This involved them in advocacy efforts like "Zonta Says No to Violence Against Women" campaign. In 2016, the campaign reached over 45,000 individuals via a folder design competition and media.

I spearheaded innovative initiatives like the "Women in Technology" forum, highlighting career opportunities in technology and empowering future leaders.

These experiences reflect my skill in leadership, organization, and creative engagement that align with the needs of this role.

As the Managing Director of my own business for over 30 years, I have developed comprehensive expertise in all facets of business operations. This extensive experience enables me to be a strong and respected leader as well as a collaborative team player—qualities I believe are essential when working with others. As Vice Area 2 Director, I can contribute innovative ideas, actively participate in initiatives, and offer valuable suggestions and connections to further Zonta's mission.

Goals for advancing within the district and globally the objects of Zonta International

My goals for advancing the objects of Zonta International, both globally and within the district, focus on fostering connection, staying informed, and active participation.

To achieve this, aim to remain updated on developments at the international and district levels, build meaningful relationships with members from other clubs locally and from other countries, and take part in initiatives that further Zonta International's mission. Taking on the responsibilities of the Vice Area 2 Director position will allow me to deepen my engagement at the district level and contribute more effectively.

In the past, my contributions have been concentrated in specific roles at the Club level and at the district level such as serving as Vice Chair for YWPA Area 2 and Vice Chair for Z and Golden Z Area 2. These experiences have provided me with valuable insights and prepared me to take on a broader role to make a significant impact.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

Through my active involvement in Club, Area, and District activities, have developed an understanding of Zonta International and its objectives, particularly in supporting the foundation's initiatives. This allows me to effectively advocate for the Zonta Foundation for Women and highlight the importance of contributing to its mission.



Name: Maria Remedios Bantug

Candidate for Vice Area Director Area 3

Zonta member for 11 years, Zonta Club of Bacolod City

Occupation : Businesswoman; Vice-President of a family-owned real estate development company

Main Zonta Achievements

Club President, 2022-2024

Board of Director 2024-2026

Club Vice-President 2020-2022

During my term as Club President, membership increased significantly which enabled our club to initiate various projects. Zonta's visibility and relevance to the community was enhanced through our Advocacy and Service programs, such as consistent support for centres, housing sexually abused girls, Food Share Program, Free Mammograms, an'-VAWC initiatives in schools, etc. Our club was able to receive our first Award in Involvement during the District Conference. Members were also able to actively participate in Asian Inter-District Meetings in Taiwan, District Conference in Manila, and Area Meeting in Cebu. Successful fund-raising activities were made and tie-ups with various organizations, including LGU of Bacolod, were formed.

Business or professional experience and skills

As Vice-President of a family-owned real estate development company engaged in developing residential subdivisions and running a resort in Bacolod for more than 15 years, I have gained knowledge and experience in managing the finances and operations of the business. I was involved in establishing the company since its

inception and have helped in stabilizing and growing it. Dealing with different types of people, from employees to suppliers and customers have enhanced by people skills and have helped me grow professionally. Facing and finding solutions to challenges of the business have strengthened my character as an individual.

Goals for advancing within the district and globally the objects of Zonta International

Starting with local Club and Area, I want to continue and help create worthy causes that help achieve Zonta's goals, specifically women empowerment, Zonta Says No VAWC, and climate change.

Promoting Zonta in our locality by establishing tie-ups with government organizations and local schools is on my agenda as these have a wide reach at the least cost. Also important is gaining more support for Zonta's projects, thus, I am inclined to do more in seeking worthy projects that can elevate lives of women.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

As one of the goals of the Zonta Foundation for Women is to help uplift women in areas with difficult situations, it is the duty and responsibility of all Zontians to be aware of the mission of ZFW. In this way, it would be easier to promote the goals of ZFW, and it would be an important endeavour for the clubs to help in donating funds and even creating fund raising activities for ZFW. Thus, it would be wise to create social media campaigns that can help create more awareness of ZFW's projects worldwide. With many local talented artists and content creators in my region, they can be tapped by our Area to help promote Zonta as well as ZFW.



Name: **HERMINIA POLINTAN**

Candidate for Vice Area Director Area 3

Zonta member for 6 years, Zonta Club of Davao City II

Occupation: COMPANY CONSULTANT

Main Zonta Achievements

President, Zonta Club of Davao City II 2024-2026

Auditor, Zonta Club of Davao City II 2020-2022

Involved in many projects

- 1. Relating to economic empowerment by equipping recipients with life skills -rug making, Swedish massage and basic haircutting
- 2. Coastal clean-up at the beachline of Dahican Mati City,
- 3. Material resources like brand new computers for several causes, school supplies, wall mounted fans, school supplies, faculty room for teachers
- 4. Bonifacio elementary school Turned over last September 20, 2024 a 20-faucet handwashing facility for approximately 200 students.

Business or professional experience and skills

The main responsibilities of being a company's consultant are helping the company with business strategies and planning. Through this, I meet the company staff and clients, understanding both their needs, identifying the cause of certain problems and analysing it especially in Operations and Finance matters. Lastly, develop a solution to ease the company's burden and implementing it for a healthy workplace for everyone employed and clients too. Communication and leadership are my special competencies and attributes. These will play a big role in every successful service project to be Implemented.

make every possible project be a success, we need commitment, strong hands and team work.

Goals for advancing within the district and globally the objects of Zonta International

Teamwork is the key in accomplishing every project, we need hands and hearts that are committed to all the advocacies of Zonta.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

Being a donor of Zonta Foundation for Women, I am proud to say that I am grateful to be of help to the purpose of these donations and help we all share to the foundation. For sure, this will go a long way globally.



Name: Debbie Pulido

Candidate for Vice Area Director Area 4

Zonta member for 11 years, Zonta Club of Baguio

Occupation: Retired

Main Zonta Achievements

BIENNIUM 2018-2020 VICE PRESIDENT

BIENNIUM 2022-2024 PRESIDENT

I led during my presidency of Zonta Baguio, to align with Area 4's goals, including:

- 1. Empowering barangay mothers with livelihood skills.
- 2. Raise awareness on violence against women and children-Advocacy Campaigns: Led "Let's Paint Session Road Orange"
- 3. Environment Projects to plant 1,000 seedlings through "Plant Trees, Plant Hope for women and children" with the Department of Environment and Natural Resources
- 4. Provide self-defence and legal education for high school girls with Philippine National Police RMFB 15
- 5. Coordinated and hosted the Area 4 Meeting with Zonta La Trinidad, enhancing club networks.

Business or professional experience and skills

As the business owner of AAA tutorial, I set the vision, managed finances, ensured compliance, allocated resources, networked, and developed branding.

While as manager, I supervised operations, managed staff, handled customer relations, developed curriculum, organized schedules, monitored performance and solved problems. I had to make sure the tutorial services ran smoothly and met educational goals.

Goals for advancing within the district and globally the objects of Zonta International

I believe my experiences from overseeing a tutorial services business can significantly contribute to the role of VAD, like:

- 1. Strategic planning and financial oversight which enables effective resource allocation and project management.
- 2. Legal and compliance proficiency ensures adherence to regulations.
- 3. Networking skills foster partnerships and expand influence, while branding experience boosts visibility.
- 4. Operational management and staff supervision drive team efficiency and talent development.
- 5. Strong client relations and curriculum development contribute to successful stakeholder management and program creation.
- 6. Performance monitoring aids in decision-making and accountability.

 God-willing, these can help streamline operations and achieve strategic goals.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

My experiences and knowledge could enable me to contribute effectively to the Zonta Foundation for Women's mission. Through my involvement in educational and economic empowerment programs, I can leverage the experience to develop and support projects that empower women through access to education and economic resources for their independence and growth. My skills in building strategic partnerships and collaborative environments are crucial in ensuring that Zonta's initiatives are well-coordinated and impactful. I am dedicated to supporting the Foundation's mission to improve the lives of women and girls, advocating for their rights and expanding their opportunities.



Name: Jennifer Pearl Angeles

Candidate for Vice Area Director Area 5

Zonta member for 21 years, Zonta Club of Metro Ortigas

Occupation: Businesswoman

Main Zonta Achievements

2020-2022 Club President

2018-2020 and earlier biennia - Vice President

As president amidst pandemic, to answer the urgent need and call for technological connection, provided scholarship via Z Mobile Load to more than 300 students of The Rizal High School in Pasig. This project was able to augment their expenses for internet connection cost when classes were conducted online.

Been actively supporting our club financially. Instrumental in the recruitment of likeminded members and helped our club grow.

Supported and contributed to the tree planting "Seed to Shade" project, in line with ZONTA's climate justice. A better world for women and girls.

As Vice Chair and Member of PR Committee for two consecutive terms, I was able to boost our social media platform and made ZONTA visible in social media platform. Assisted Area Director in promoting SAY NO TO VIOLENCE AGAINST WOMEN AND GIRLS is on top of our priorities.

I have been in the service-oriented industry for 34 years now. Public Relations and implementing projects go hand in hand, and it has been my best attribute. Experiences in business gave me a good leverage in an organization like ZONTA. - Ready to assist the Area Director during her term.

- I will help in promoting Zonta's mission and vision with Area Director.
- Continue the visibility of ZONTA in all social media platforms I have started like FB, website, newspaper, and TV exposure.

Goals for advancing within the district and globally the objects of Zonta International

Being a member for the past 21 years, noticed that membership in ZONTA is declining. My goal no. 1 is to help Area Director grow the membership in the Area. Members are needed to carry out our service and advocacy projects. This is also a way to sustain the club or area expenses in the form of club dues. Mentor the new members and ultimately makes them our future leaders of the club, area and district. Or even international level. Makes new recruits feel, Zontians work hard and play hard. Fellowship is the key to make members stay with the club. And I believe more members will also be able to donate more to ZFW.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

To build a better world for women and girls, we need to expand their access to education, economic opportunities and safe living conditions. We can make all of the above possible through the donations from members of Zonta. There is a need to promote the goals of Zonta Foundation for Women and its international service projects in the local level. There is always the mentality of the Zontians from the Philippines on "Why should I donate and help international when our country needs it more?". Information campaign is the key to convince Zontians to donate. Allow time for them to understand the WHYS. And identify the projects of Zonta International specially the education program that provide scholarship grants to deserving students worldwide. Strategies and long-term plans should be laid down. Understanding ZFW as a charitable institution and the transparency on the use of funds, will be my recommended starting point. And I believe that when you give more, you get more. And people follow you.



Name: SWANYA KANJANAPOKIN

Candidate for Vice Area Director Area 6

Zonta member for 8 years, Zonta Club of Bangkok X

Occupation: Retired; previously teaching English to Grade 12 students for many years.

Main Zonta Achievements

As Club President of Zonta Club of Bangkok X (2022–2024), I led club operations and built strong collaboration with fellow Area 6 presidents. I focused on advancing Zonta's mission through impactful, community-based service. Our club launched a breast prosthesis donation program for remote hospitals, supported women's shelters with funds and supplies, and organized outreach for teenagers on reproductive health and contraception. We also joined advocacy campaigns such as Zonta Says NO to Violence Against Women. These efforts strengthened both member engagement and Zonta's visibility.

I believe leadership is about enabling others to act. My approach emphasized teamwork, transparency, and service. These principles helped cultivate a positive club culture and deliver meaningful results. The experience deepened my understanding of club dynamics and strengthened my ability to connect, support, and inspire. I am ready to bring this energy, empathy, and commitment to support all clubs in Area 6.

Business or profession

I have been involved in my family's company, Index Creative Village Plc., which specializes in event organizing and public engagement. This experience has been used to support charitable events and public awareness campaigns. As an English teacher I

strengthened my communication, planning, and problem-solving skills—qualities vital for Zonta leadership. I'm also confident in working across generations and managing diverse teams. My experience in education and advocacy, paired with community service and strong interpersonal skills, align well with the Vice Area Director's role, which requires collaboration, responsiveness, and the ability to support and connect clubs in meaningful and practical ways.

Goals for advancing within the district and globally the objects of Zonta International

I focus on advocacy, empowerment, and engagement. Globally, I aim to strengthen Zonta's visibility and impact by promoting our international service projects, advocating for gender equality, and supporting education for women and girls through "Zonta Says NO to Violence Against Women" and the Zonta International Strategies to End Child Marriage.

Within our district, my priority is to foster collaboration between clubs, enhance leadership development, and support membership growth through mentorship and inclusion. I will work to ensure that every club feels connected to the district and global mission by facilitating transparent communication, sharing best practices, and recognizing member contributions.

To accomplish these goals, I propose regular workshops and webinars, strategic partnerships with like-minded organizations, and utilizing digital platforms to engage members of all ages. By building a culture of unity, service, and innovation, I believe we can make a significant difference in the lives of women and girls locally and globally, advancing Zonta's mission with strength and purpose.

How does your experience and knowledge help fulfil the goals of the Zonta Foundation for Women?

As a candidate for Vice Area Director of Area 6, I aim to:

- 1. Strengthen collaboration among clubs by organizing joint events, campaigns, and leadership training sessions.
- 2. Promote Zonta's mission through local advocacy and by supporting international projects such as Zonta Says No and the Foundation for Women programs.
- 3. Empower members by creating development opportunities and mentorship programs, especially for younger women and new members.

- 4. Enhance the visibility of Zonta in Thailand through strategic communication, social media, and partnerships with community organizations.
- 5. Ensure sustainability and continuity by sharing best practices across clubs and encouraging transparent, goal-oriented project planning.

I believe my background in event organizing, education, and community service equips me to serve this role with commitment, creativity, and collaboration.